

WEST GENESEE TEACHERS' ASSOCIATION



MONTHLY MEETING OF THE WGTA CABINET Tuesday, August 11, 2009

MINUTES of the monthly meeting of the WGTA Cabinet held on Tuesday, August 11, 2009, at McNamara's, Camillus, N.Y. 13031.

I. The meeting was *called to order* by John Christian at 4:49 P.M.

II. Cabinet Members Present:

<u>Executive Officers:</u>	<u>Camillus Middle School:</u>	<u>Onondaga Road:</u>
John Christian	Dave Crawford	Ginny Madden
Sue Giannini		Allyson Winters
Andrea Moore		
Danielle Tuttle		
Bonnie Young		
Michelle Lepak		

<u>Split Rock:</u>	<u>Stonehedge:</u>	West Genesee	West Genesee
Melanie Callahan	Terry Lindsey	<u>Middle School:</u>	<u>High School:</u>
Janet Campbell		Mary Weaver	Pat Andino
		Jennifer Dee	Theresa Mosey
			Margie Thiele

Guests: Mike Cost, Ray Fuller, Ellen Miller

III. Secretary's Report — Michelle Lepak reported:

- A. The minutes of the June 10, 2009, WGTA meeting were accepted as read.

IV. Treasurer's Report — John Christian reported:

- A. The WGTA budget proposal for 2009-2010 was reported.

V. President's Report — John Christian reported:

- A. Danielle Tuttle was appointed Vice President for Grievances, and Margie Thiele was appointed Social Committee chair. John appointed Ray Fuller to a new position titled Historian/Consultant. Ray will assist the union with contract negotiations and other issues that surface during the year. Theresa Mosey will take care of all sick banks for the entire district.
- B. John asked building leaders to email him their personal cell phone numbers so he can create a phone tree.
- C. The New York State Fair schedule has changed for the NYSUT booth. John will email volunteers to give them their updated time slot.
- D. There was an informal meeting today (Tuesday, August 11th) to discuss upcoming contract negotiations. Topics at the meeting included snow day give-backs and health insurance. John

distributed information from the Health Benefit Committee on dental insurance. The information compared Delta Dental and Excellus Dental Blue programs. The cabinet gave John the endorsement to choose Excellus Dental Blue for the 2009-2010 school year. He will let the district office know of this decision.

- E. John met with Chris Brown, Brian Kesel, Debbie Miller, and Paul Pelton to discuss contract negotiations. All would like to be finished with the contract early for the benefit of possible retirees so they can make more informed decisions. John is looking into Domestic Partner coverage to be discussed during negotiations.
- F. John distributed the budget plan for the 2009-2010 school year. There will be no increase in the budget this year and no increase in dues. John will be reminding employees at the opening day meeting about VOTE/COPE and that 40% of the money comes back to the WGTA. The money is used to promote the local union, such as the t-shirt toss, Fall and Spring Flings, and the Christmas party.

VI. Committee Reports

A. Grievances – Ray Fuller reported:

- 1. The district is looking at options to help with the cost of increases in insurance for retirees.

B. Teaching Center - Sue Giannini reported:

- 1. Directing Council had 44 submitted applications. 23 were approved, 9 were approved for the district office, and 12 were not approved.
- 2. The Teaching Center has around \$24,000 for next year.
- 3. There was a surplus of approximately \$9,000, which will go back to the state. All left over money needs to meet spending codes.
- 4. There are 15 participants for the Summer Diversity Workshop, which will be held July 7-9, 2009. Summer workshop application deadline was May 8, 2009.
- 5. Sue thanked everyone for attending our WGTA meetings and for all they do.

C. Superintendent's Liaison – John Christian reported:

- 1. An Academic Dean was appointed at the High School.
- 2. Topics such as teaching assistant positions and playground signage will be discussed next year.

D. Membership – John Christian reported:

- 1. Matt Bolha and Kathy Smith-Lance will work together this summer. Matt will be the new Membership committee chair next year.

E. Scholarship Committee – Patti Sullivan reported:

- 1. Brittany Laxton was the recipient of the 2008-2009 WGTA scholarship. Next year we will send a WGTA representative to present the WGTA Scholarship Award.

VII. Building Leader Reports

1. Items discussed included the snow days, personal and sick time, PLC schedule change at CMS will be tabled for now, H1N1 questions, questions about teaching assignment changes, LEAD teachers, and pay vouchers.

VIII. New Business

1. Thank you to Rob Leo and Marcia Ranieri for their service. Rob was a building leader and Marcia was a building representative.
2. Ray Fuller said thank you for all everyone has done in their buildings.

IX. The meeting was adjourned at 5:24 P.M.

Submitted by:
Mrs. Michelle Lepak, WGTA Secretary