

WEST GENESEE TEACHERS' ASSOCIATION



MONTHLY MEETING OF THE WGTA CABINET Wednesday, January 12, 2011

MINUTES of the monthly meeting of the WGTA Cabinet held on Wednesday, January 12, 2011, at the WGTA Office, Camillus, N.Y. 13031.

I. The meeting was *called to order* by John Christian at 3:45 P.M.

II. *Cabinet Members Present:*

Executive Officers:

John Christian
Sue Giannini
Andrea Moore
Danielle Tuttle
Bonnie Young
Michelle Lepak

Camillus Middle School:

Lisa Tamiso
Andrea Scerbo

East Hill:

Janet McDonald
Heather Thome

Onondaga Road:

Ginny Madden
Allyson Winters

Split Rock:

Melanie Callahan
Janet Campbell

Stonehedge:

Terry Lindsey
Courtney Lyons
Marc McPeak
Christine Rust

West Genesee

Middle School:
Mary Weaver
Jennifer Dee
Susan Gibbons

West Genesee

High School:
Pat Andino
Mary Clancy
Craig Dowler
Mary Gotham
Patti Sullivan
Margie Thiele

Past President:

Mike Cost

III. *Secretary's Report* — John Christian reported for Michelle Lepak:

- A. The minutes were accepted as read.

IV. *Treasurer's Report* — Bonnie Young reported:

- A. Balance on hand is estimated at \$31, 635.15.
- B. The Treasurer's Report was filed as submitted.

V. *President's Report* — John Christian reported:

- A. OCTA, NYSUT, AFT and other information will be tabled until the next meeting.
- B. John shared information on the 2011-2012 budget.

1. There is a \$4.5 million gap that could get worse if our district receives less money from the state.
2. John proposed and supported a pay freeze to give members an opportunity to decide.
3. Governor Cuomo will likely propose a 1% property tax cap. The community would have to pass a vote for a larger tax cap, there would have to be a 60% approval to increase to a 2% tax cap.
4. If district employees agree to a wage freeze, it will save \$900,000.
5. Other school districts will propose wage freezes or just make job cuts.
6. If we vote in a wage freeze for 2011-2012, there will be no wage freeze next year. There will be no wage freeze two years in a row.
7. If we vote a wage freeze and are without a contract at the end of next school year, we will operate under the existing contract of a 2% raise.
8. Nothing in the contract will be affected other than the freeze on base pay. There would be a memorandum of agreement written.
9. There will be job cuts district wide even if the wage freeze is put into place. Much time has been spent figuring out what will be cut. 45 lines of cuts were discussed.
10. Every bargaining unit (there are 13) has to agree on a wage freeze – all together or nothing at all.
11. There will be no new additional retirement incentive this year.
12. If the wage freeze vote passes, the 2010-2011 base pay will remain the same for 2011-2012.
13. Teachers would still go up a step even with a wage freeze.
14. Each building will hold a meeting to go over all of the information. Building leaders will put together a preliminary vote ballot and faculty will vote anonymously whether they would or would not like to pursue a wage freeze for next year.

VI. New Business

1. Stonehedge teachers will organize a jeans day on Friday, January 14th to donate money to Craig Reinhardt's family.

VII. The meeting was adjourned at 5:50 P.M.

Submitted by:

Michelle Lepak, WGTA Secretary